

# Corner Stone Restaurant APPLICATION FOR EMPLOYMENT

To Applicant: READ THIS INTRODUCTION CAREFULLY BEFORE ANSWERING ANY QUESTIONS. The Civil Rights Act of 1964 prohibits discrimination of employment because of race, color, religion, sex, or national origin. P.L. 90-202 prohibits discrimination on the basis of age with respect to individuals who are at least 40 but less than 70 years of age. The laws of some states also prohibits some or all of the above types of discrimination. You are not requested to answer any questions unless the Employer indicates the information is needed for bona fide occupational qualification, national security law, or other legally permissible reasons. Corner Stone Restaurant is an equal opportunity employer and complies with all discrimination laws.

Date: \_\_\_\_\_ Social Security #: \_\_\_\_\_

Name: \_\_\_\_\_ Phone#: \_\_\_\_\_  
LAST FIRST MIDDLE

Present Address: \_\_\_\_\_  
STREET CITY STATE ZIP HOW LONG?

Previous Address: \_\_\_\_\_  
STREET CITY STATE ZIP HOW LONG?

Position Desired: \_\_\_\_\_ Date you can start: \_\_\_\_\_

Salary Desired: \_\_\_\_\_

Can you work mornings? \_\_\_\_\_

Can you work afternoons? \_\_\_\_\_

Can you work nights? \_\_\_\_\_

Can you work weekends? \_\_\_\_\_

Full Time? \_\_\_\_\_

Part time? \_\_\_\_\_

Approximate number of hours desired? \_\_\_\_\_

Comments on work schedule: \_\_\_\_\_

Please fill out the schedule you desire:

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
AM							
PM							

Do you have reliable transportation, including public transportation, to get to work? \_\_\_\_\_

If not a U.S. Citizen, will you, before employment, submit verification of your legal right to work in the U.S.? \_\_\_\_\_

Are you of legal age (18) to serve alcoholic beverages? \_\_\_\_\_

If you are under 21 years of age, please state your age: \_\_\_\_\_ If so, proof of legal age is required prior to employment.

**Schools Attended:**

Grade School: \_\_\_\_\_ Did you graduate? \_\_\_\_\_

High School: \_\_\_\_\_ Did you graduate? \_\_\_\_\_

College: \_\_\_\_\_ Did you graduate? \_\_\_\_\_

Other: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Current or most recent employer \_\_\_\_\_

From(M/Y) \_\_\_\_\_ To(M/Y) \_\_\_\_\_

May we contact them about your application? \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number \_\_\_\_\_

Position \_\_\_\_\_

Starting Pay \_\_\_\_\_ Ending Pay \_\_\_\_\_

Supervisor \_\_\_\_\_

Reason for leaving \_\_\_\_\_

Current or most recent employer \_\_\_\_\_  
 From(M/Y) \_\_\_\_\_ To(M/Y) \_\_\_\_\_  
 May we contact them about your application? \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Phone Number \_\_\_\_\_  
 Position \_\_\_\_\_  
 Starting Pay \_\_\_\_\_ Ending Pay \_\_\_\_\_  
 Supervisor \_\_\_\_\_  
 Reason for leaving \_\_\_\_\_

Current or most recent employer \_\_\_\_\_  
 From(M/Y) \_\_\_\_\_ To(M/Y) \_\_\_\_\_  
 May we contact them about your application? \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Phone Number \_\_\_\_\_  
 Position \_\_\_\_\_  
 Starting Pay \_\_\_\_\_ Ending Pay \_\_\_\_\_  
 Supervisor \_\_\_\_\_  
 Reason for leaving \_\_\_\_\_

Do you have any obligations, such as school or another job, that will influence your work schedule? If yes, please explain.

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Can you perform the necessary functions to carry out the job that you are applying for? \_\_\_\_\_

Can we get in touch with you by telephone daily if necessary? \_\_\_\_\_

Do you have any physical or mental limitations that might limit your job duties? If so, please explain.

\_\_\_\_\_

Can you respect the rights of others, conduct yourself professionally, and comply with the rules and regulations of this establishment? \_\_\_\_\_

Do you consent to a Drug Test if the owner or manager requests one? \_\_\_\_\_

**ALL APPLICANTS MUST READ CAREFULLY AND SIGN BELOW:**

I have carefully read and understand this application for employment at the Corner Stone Restaurant. I understand that any false or incomplete information in an application for employment is a serious matter and is grounds for dismissal and forfeiture of related benefits. I also understand that my employment is "at will" and I can be terminated without cause and without prior notice. I hereby give permission to this establishment to investigate my previous employment, educational background, information regarding my character, and general reputation. I agree not to discuss my rate of pay, or the rate of pay of others, with other Corner Stone employees. I agree to conform to the rules and regulations of the company. I also agree to full release of liability to Corner Stone Restaurant for providing reference to all potential employers in the event of my termination. I release all persons who furnish such information to Corner Stone Restaurant from all liability and damages. I request employment with the understanding that I will not give any information to any person, corporation, or firm, pertaining to the Corner Stone Restaurant's business, including recipes, properties, trade secrets, product information, account information, business processes, records, statistics, pricing practices, ordering information, trade names, trademarks, customer information, etc. I understand that the penalty for employee theft or sabotage will be termination and prosecution. I agree to return all property of the restaurant upon termination or resignation. By signing below I acknowledge I understand this application and agree to follow the rules and regulations set forth by this establishment.

Date \_\_\_\_\_ Applicant's Signature \_\_\_\_\_