

Corner Stone Restaurant APPLICATION FOR EMPLOYMENT

To Applicant: **READ THIS INTRODUCTION CAREFULLY BEFORE ANSWERING ANY QUESTIONS.** The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, religion, sex, disability, or national origin. P.L. 90-202 prohibits discrimination on the basis of age with respect to individuals who are at least 40 but less than 70 years of age. The laws of some States also prohibits some or all of the above types of discrimination. You are not requested to answer any questions unless the Employer indicates the information is needed for a bona fide occupational qualification, national security law, or other legally permissible reasons. Corner Stone Restaurant is an equal opportunity employer and complies with all discrimination laws.

Date _____ Soc. Sec. # _____
 Name _____ Phone # _____

Present Address Last First Middle _____

Street City State Zip How Long? _____

Previous Address Street City State Zip How Long? _____

Position Desired _____ Date You Can Start _____

Salary Desired _____

Can you work Mornings? _____ Can you work Afternoons? _____

Can you work Nights? _____ Can you work Weekends? _____

Full Time? _____ Part Time? _____

Approximate Number of Hours Desired _____

Comments on Work Schedule _____

Please fill out the schedule you desire:

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
AM							
PM							

Do you have reliable transportation, including public transportation, to get to work? _____

If not a U.S. Citizen, will you, before employment, submit verification of your legal right to work in the U.S.? _____

Are you of legal age (18) to served alcoholic beverages? _____

If you are under 21 years of age, please state your age? _____

If so, proof of legal age is required prior to employment.

Schools Attended:

Grade School _____ Did you graduate? _____

High School _____ Did you graduate? _____

College _____ Did you graduate? _____

Other _____

Current or Most Recent Employer _____

From (M/Y) _____ To (M/Y) _____

May we contact them about this application? _____

Address _____

Phone Number _____

Position _____

Starting Pay _____ Ending Pay _____

Supervisor _____

Reason for Leaving _____

Second Most Current Employer _____
From (M/Y) _____ To (M/Y) _____
May we contact them about this application? _____
Address _____
Phone # _____
Position _____
Starting Pay _____ Ending Pay _____
Supervisor _____
Reason for Leaving _____

Third Most Current Employer _____
From (M/Y) _____ To (M/Y) _____
May we contact them about this application? _____
Address _____
Phone # _____
Position _____
Starting Pay _____ Ending Pay _____
Supervisor _____
Reason for Leaving _____

Do you have any obligations, such as school or another job, that will influence your work schedule? If yes, please explain.

Can you perform the necessary functions to carry out the job you are applying for? _____

Can we get in touch with you by telephone daily if necessary? _____

Do you have any physical or mental limitations that might limit your job duties? If so, please explain. _____

Have you ever pled guilty or no contest to a criminal charge? Have you been convicted by a grand jury? Have you been convicted of a criminal charge or a sexual, drug related, violent, or theft-related nature? Anything else? If yes, please give charge, locations, date, and circumstances? (A conviction will not necessarily disqualify an applicant from employment.)_

Can you respect the rights of other, conduct yourself professionally, and comply with the rules and regulations of this establishment? _____

Do you consent to a Drug Test if the owner or manager requests one? _____

ALL APPLICANTS MUST READ CAREFULLY AND SIGN BELOW.

I have carefully read and understood this application for employment at the Corner Stone Restaurant. I understand that any false or incomplete information in an application for employment is a serious matter and is grounds for dismissal and forfeiture of related benefits. I also understand that my employment is "at will" and I can be terminated without cause and without prior notice. I hereby give permission to this establishment to investigate my previous employment, educational background, information regarding my character, and general reputation. I agree not to discuss my rate of pay, or the rate of pay of others, with other Corner Stone Restaurant employees. I agree to conform to the rules and regulations of the company. I also agree to full release of liability to Corner Stone Restaurant for providing reference to all potential employers in the event of my termination. I release all persons who furnish such information to Corner Stone Restaurant from all liability and damages. I request employment with the understanding that I will not give any information to any person, corporation, or firm, pertaining to the Corner Stone Restaurant's business, including recipes, properties, trade secrets, product information, account information, business processes, records, statistics, pricing practices, ordering information, trade names, trademarks, customer information, ect. I understand that the penalty for employee theft or sabotage will be termination and prosecution. I agree to return all property of the restaurant upon termination or resignation. By signing below I acknowledge I understand this application and agree to follow the rules and regulations set forth by this establishment.

Date _____ Applicant's Signature _____